



Steve Kelley
CEO/President

"Safety Every Day is the J&J Way."

SAFETY POLICY STATEMENT

J&J Worldwide Services (J&J) is committed to the Health and Safety of its employees, subcontractors, and customers. We accomplish our Safety Objectives by educating and empowering our employees to identify potential hazards and to take action to eliminate or minimize them. We are vigilant in advancing our health and safety program as we actively support the safety goals and initiatives established by our customers.

OPERATIONAL SAFETY OBJECTIVES

Leadership Engagement: Develop strong leaders who are engaged and accountable for ensuring the safety values and standards of J&J are communicated and executed throughout the Company. All employees in a leadership role share the responsibility of maintaining a safety culture that produces a safe workplace. J&J Leaders ensure employees are provided appropriate job specific training, J&J safety policies and procedures are followed, site management and employees have the proper safety resources, and personnel at all levels are held accountable for safety.

Employee Empowerment: Through education, communication, and recognition all employees are empowered and responsible to not only identify hazards and unsafe conditions, but to develop Activity Hazard Analyses (AHA) to mitigate hazards. Involving our employees in site safety committees, hazard identification/ AHA's, and safety inspections develops a workforce who understands and actively participates in the creation of a safe workplace.

Stop Work Authority: All Employees, Subcontractors, and Visitors on a J&J project hold the Authority to Stop Work upon identifying a hazard that places people or property in imminent danger. The authority to Stop Work order must be applied in good faith and employees are protected from retaliation when reporting a hazardous situation or stopping a work activity, even if such action subsequently turns out to be unnecessary.

Site Safety Health Officers (SSHO): Subject Matter Experts (SME) are responsible for ensuring J&J safety standards are upheld, authorized, and the responsibility to take the steps necessary to promote health and safety on the jobsite. Empowered to develop controls to eliminate or reduce hazards, stop unsafe work, and to notify J&J Corporate officers up to, and including, the President of J&J of safety risks.

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